Response to Queries raised by Private Training Providers (PTPs)

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
1	Glossary Pg. 8	Glocal Healthcare	Please amend spelling on page 8 under side heading of Biometric attendance as Full proof system.	Spelling amended.
2	Glossary Pg. 9	P C Training Institute Limited	Earnest Money Deposit: On the same consideration as mentioned above, EMD amount should be reduced to Rs 10000/- per district.	Original Clause is sufficient
3	Glossary Pg. 11 - Placement	IL&FS	Placement: Engagement in full/part time work rendered as a part of a contractual agreement on minimum 1 year is not provided by any company. On employment of any new worker/employee there is always an assigned probation period to let the employee prove its quality existence. Request extended: to revise the engagement period of new employee.	1 year contract limitation only for piece meal work. The clause revised to Engagement in work entitled to wages/salaries in lieu of the services rendered, *Or* Engagement in work that is entitled to commissions/per- piece rates for the services rendered as a part of the contractual agreement of minimum 1-year duration.
4	2.1.a Pg. 15	Glocal Healthcare	The skill centres at Tehsil level for every sector especially for Healthcare Sector skills may not be possible as per the targets date / mile stones , as proper Hospitals are required for doing practical training for these skills. The desirable standards of hospitals and its establishment may not be viable/feasible at these levels within the timeframe available. The said term may please be softened for the success and reach of the mission. The practical trainings should be allowed to be conducted outside the purview of the location of centre as specified in the RFP beyond Tehsil level and tie ups at local level with other organisations may please be facilitated or made permissible to including government health centres.	Clause 2.1.a revised to The bulk of the target is expected to be met through large trainingproviders who would open their centres till the tehsil level. Depending on the sector, practical on-job training up to a maximum of 20% duration may be allowed. The sectors and duration shall be decided by UPSDM. The same shall be communicated before the commencement of the training.
5	9.3			The EMD may be deposited in the form of a banker's cheque or demand draft in favour of "Uttar Pradesh Skill Development Society" payable at "Lucknow".

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5	10.5 Pg. 21	P C Training Institute Limited	Original and copies of Proposal: Please clarify whether photocopies of original signed proposal are again required to be signed.	The signed Proposal shall be marked"ORIGINAL", and its copies marked"COPY" as appropriate. All copies shall be made from the signed original and shall be stamped on each page. If there are discrepancies between the original and the copies, the original shall prevail.
6	13.1 Pg. 22	Empower Pragati Vocational & Staffing Pvt. Ltd	What will be the modus operandi for 2 PTPs applying as Consortiums for implementing the UPSDP? The RFP has not spelt out any requirement regarding consortium.	Consortiums are not allowed.
7	13.2 Pg. 22	Skill Tree	Page No. 22, Sub-clause No. 13.2 under Eligible Organisations - organization should have av. annual turn-over of INR 1.0 cr during the last 02 years and NSDC partners should submit the same for the period of their existence Submission: Skill Tree Consulting (P) Ltd., Ghaziabad is a new company and our partnership with NSDC is just one year old. The avg. turnover of the company has already reached 1 cr. till Nov. 15, 2013 and therefore, we should be allowed to submit the statements for the ongoing year.	A CA certificate with respect to current year turnover (FY2013-14 YTD) may be submitted in lieu of audited financials for FY2011-12.
8	13.2 (a) Pg. 22	IL&FS	Ref--pg 22Eligible Organizations (13.2): Should have average annual turnover of INR 1.00cr from conducting training programs during FY 11-12 and 12-13Clarification required: Is the turnover of 1cr mentioned for both FY 11-12 and FY 12-13 together or separately.	Original clause is sufficient
9	13.3 Pg. 22	Glocal Healthcare	Para 13.3 of RFP about the Technical capability of training organisation should be modified favourably for the NSDC partner organisation. The courses being run under the arrangement may also be notified especially in view of very recent formation of various councils - Sector Skill Council.	Original clause is sufficient

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
10	13.4 Pg. 22	Glocal Healthcare	In Para 13.4 of RFP about the Placement capability, the qualifying figure of 1000 candidates placed may please be reduced to 250 in one year. This will ensure progressive participation of more number of organisations with future promising inclinations. This may also be viewed in the light of overall performance of job market in last two financial years globally and at district level. It is also recommended that not just the past records of placement, but MOU with employers for future placement guarantee should also be considered and given higher weightage.	Original Clause is sufficient
11	13.5 Pg. 23	Glocal Healthcare	Para 13.5 may also be softened to 1 state 3 district and 5 centres for the organisation providing a future projection or commitment of increasing the numbers of centres to atleast two times of the above proposed numbers. This will ensure participation of organisations already under expansion and will surely boost the endeavours of skilling and also the job creation.	Original Clause is sufficient
12	14.1 Pg. 23		Publication of empanelment information.	The name of all the empanelled private training partners shall be published on the UPSDM website and in the selected newspapers as deemed fit by UPSDM.
13	14.2 Pg. 23	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 14.2 Please specify a checklist of assignment for the PTPs	The PTP shall commence the work within 10 days of signing of the Agreement. Commencement of work, shall mean, - Mobilization of manpower for candidate registration in the districts in which it has been empanelled. - Submission of mobilization plan for the districts in which it has been empanelled.
14	15.1 Pg. 24	Drishtee Foundation	Performance guarantee is too high and it should be around 2% of annual cost? (Point No. 15.1 on Page No. 24 of Performance Guarantee, Penalty and Liquidity Damages)	1. The minimum annual target for any PTP shall be 4500. 2. The Performance Guarantee shall be Rs.2lakh per district per PTP against that target. 3. In case, a PTP is given target more than the minimum prescribed (with his consent) then it shall submit additional performance guarantee of Rs.225 per additional candidate.
15	15.1 Pg. 24	IL&FS	Performance Guarantee, Penalty and Liquidity Damages (15.1) : The PTPs shall furnish the PG equivalent to 5% of annual training cost. Request Extended : PG Value is too high, request to reduce the rate	Already considered as above

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
16	15.1 Pg. 24	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 15.1 regarding Performance Bank Guarantee of 8 lakhs / district with a validity period of 45 months. Both the amount as well as the duration of the Bank Guarantee is too high. We suggest that a central bank guarantee should be taken instead of district wise which should not be higher than 5 lakhs. This guarantee can be renewed on an annual basis. This is being followed in EGMM (Employment Generation and Marketing Mission) – Govt. of Andhra Pradesh wherein a central bank guarantees of Rs 5 lakhs was taken against a work order of training more than 12000 youth of Andhra Pradesh. If required, we can separately mail the agreement we have with EGMM, Govt. of AP.	It would be a consolidated bank guarantee. The duration of the Bank Guarantee is reduced to 27 months and the same shall be renewed by the PTP every 12 months for a further period of 24 months starting from April 1, 2015 during the period of the Agreement.
17	15.1 Pg. 24	V-Call Soft Solutions Pvt.Ltd.	In the spirit of healthy competition we request you to please curtail the amount of performance guarantee to Rs. 1 Lac for each district instead of 5% of the turnover or 8 Lacs per district.	Already considered.
18	15.1 Pg. 24	Vcall Soft Solutions Pvt. Ltd.	Insert a slab for performance guarantee according to the district applied. Amount No. of Districts 10 Lacs for 08 districts 15 Lacs for 15 districts 20 Lacs for 25 districts	Already considered.

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19	15 Pg. 24	P C Training Institute Limited	Performance Guarantee: The amount of Rs 8 lac per district is on a very high side. With minimum 5 districts to be covered by each PTP, a minimum of Rs 40 lac Bank Guarantee to be provided by each PTP will hit the financial viability of the PTPs, especially when 90% payments will be released after completion of training and assessment and 10% on completion of placement and its tracking for a defined minimum period. Further, even for advance payments, bank guarantee is required. Thus, there is an investment of approximately 110% of the annual cost by the PTPs, before 90% payments are released after completion of training and assessment. In view of the above, it is suggested that Performance Guarantee amount should be a maximum of Rs. 2 lac per district.	Already considered.
20	15 Pg. 24	Bhaskar Foundation	Performance Guarantee amount of Rs. 8 lakhs per district is on higher side especially for not for profit organization. It may have two categories one for companies and other for Not profit Organizations.	Already considered.
21	15.1		Forfeiture of PG to be expanded	Forfeiture of PG: PG shall be forfeited in the following cases: unless decided otherwise by UPSDM : - - When any terms and conditions of the Agreement are breached. - When the PTP fails to provide the services as specified in the RFP within the timeframe provided herein: - Commencement of work (as defined in Clause 14.2) within 10 days of signing of the Agreement. - Registration of targeted number of candidates as defined in Clause 32.2 (i.e. 20% of annual target) within 45 days of signing of the Agreement. - Start of training at 50% of the centres within 60 days of signing of the Agreement or 1st Mar 2014, whichever is later. - When the PTP is de-empanelled

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
22	16 Pg. 24	Drishtee Foundation	Please clear the process of candidate registration properly and also specify the documents required for registration.(Point No. 16 on Page No. 24 of Mobilization, Pre-Counseling and Registration of eligible candidates)	Candidate Registration includes filling up details of candidates online. PTPs are expected to collect copy of the documents at the time of enrolment and match them with the originals.
23	16 Pg. 24	IL&FS	Mobilization, Pre-counselling and Registration of eligible candidates: Awareness creation Clarification required: Is their support extended by Govt. for Mobilizing candidates.	An intensive campaign may be launched by UPSDM by the end of Dec 2013. The online registration may be opened by Jan 10, 2014 and is expected to be extensively supported by administration during the initial phase. However, support from UPSDM in social mobilization campaign does not absolve the PTP from achievement of any targets as specified in the contract agreement.
24	16.6 Pg. 25	Glocal Healthcare	Visibility of timeline on Para 16.6 will be helpful for the PTPs.	The portal is expected to be made available by 10th of Jan 2014. The candidates can be registered online thereafter.
25	17 Pg. 25	P C Training Institute Limited	Course and Curriculum Design: What and when will it be provided by UPSDM should be elaborated.	For 71 courses amongst the 283 courses listed in Annexure A, NOSs have been promulgated and the same may be referred to by the PTPs. For the remaining courses, NOSs or syllabus outlines shall be made available before the commencement of the training.
26	18.2 Pg. 25	Glocal Healthcare	With reference to Para 18.2, it may please be clarified the relevance/process of biometrics attendance in case if the organisation intend to provide certain training modules through satellite classroom, e –learning portals , multicast programmes.	Classroom Training has to be imparted in the physical presence of the trainer. Satellite based classroom, e-Learning Portals, Multicast programmed can be used to supplement the program but cannot be primary delivery mechanism. There shall be no dilution in the trainee to teacher ratio.
27	18.4 Pg. 25	Drishtee Foundation	Are you looking for the full video coverage of program or need sample video after completion of training? Please specify. (Point No. 18.4 on Page No. 25 of Training.)	Video coverage of a minimum 10-hour per batch for each of the batches split uniformly across the duration of the training.

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
28	18.4 Pg. 25	IL&FS	5) Ref-- pg 25 Training (18.4): Vedio coverage of all the training programmes Clarification required: What type of video coverage is expected, do a regular photographer needs to be deployed or CCTV needs to be installed??	The means of video recording is at the discretion of the Private Training Provider.
29	18.4 Pg. 25	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 18.4 regarding video coverage of training programmes. It'll be extremely difficult for the PTP to track video coverage of all the trainings being conducted. We suggest that this clause should be removed.	Already clarified.
30	18.4 Pg. 25	P C Training Institute Limited	Video Coverage: The duration and contents of the coverage should be elaborated.	Already clarified.
31	19 Pg. 25	IL&FS	6) Ref-- pg 25Train the Trainers: The organization would be required to undertake ToT workshop to create a pipeline of trainers in the StateClarification required: Which trainers are eligible for this Training workshop: IL&FS Trainer, Govt Trainers or any other and who shall pay the professional charges of these trainers.	Clause removed.
32	22.1 Pg. 27	Empower Pragati Vocational & Staffing Pvt. Ltd	Evaluation criteria D & E (refer page 27) should be removed as it is not relevant to the PTP. Evaluation criteria (B) should also be revised to include "or" instead of "and" between placements and employer references	Criteria reformulated.
33	22.1 Pg. 27	P C Training Institute Limited	Evaluation Criteria: Clauses d) and e) should be removed as PTPs do not have any involvement in such activities.	Criteria reformulated.

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
34	22.1 Pg. 27	Skill Tree	4. Page No. 27, point (d) and (e) (course and curriculum design experience) – Development of Occupational Standards in courses where NOSs do not exist and Experience in promoting Sector Skills Council. Submission: Development of NOSs is the job of Sector Skills Council. The training provider can develop the course curriculum or content based on the NOSs developed by the Sector Skills Council. The NOSs developed by the training partners won't be validated by NSDC.	Criteria reformulated.
35	22.1 Pg. 26-27	Glocal Healthcare	Evaluation criteria table under Para 22.1 serial (e) regarding promotion of sector skill council may please be relaxed especially in view of recent formation of councils	Criteria reformulated.
36	22.1 Pg. 27		In criteria for selection for sectors total no of trainings, references	Criteria reformulated.
37	22.2 Pg. 27	P C Training Institute Limited	Service Tax: Please clarify whether service tax is applicable or exempted on the payments to be made by UPSDM to PTPs. In some of the schemes, one of which is VTP model under DGET, Ministry of Labour, the payments are exempted from service tax. The clarification should be provided immediately to enable PTPs to plan their accounting and cash flow accordingly as payments by UPSDM are inclusive of all applicable taxes.	Service Tax is applicable as per the statutory provisions.
38	22.2 Pg. 27	Glocal Healthcare	Service Tax implication on Para 22.2 may please be rechecked, reconfirmed and clarified regarding proposed waiver on the same.	Clarified above.
39	23.1 Pg. 28	Skill Tree	2. Page No. 24, Sub-clause 23.1 under Performance Guarantee PG equivalent to 5% of annual training cost (INR 8 lacs per distt. or as calculated at the time of signing agreement Submission: PG is on higher side, should be reduced.	Incorrect sub-clause reference. Performance Guarantee stands reduced. Refer Clause 15.1

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
40	23.1 Pg. 28	Glocal Healthcare	Para 23.1 , about opening of centres in various Tehsils of districts such that it covers 60% of Tehsil of a district, may please be removed as the same may not be feasible for high level of skill trainings like Advance Emergency technician course etc at this stage. Instead the participation of trainees from various Block offices may be facilitated /encouraged during mobilisation to achieve the objective of spreading benefits across the geography.	The entire training has to be delivered at the centre for which it has been approved.
41	25.1 Pg. 28	IL&FS	7) Ref-- pg 28 Infrastructure and Faculty Requirements (25.1): The Partner would be expected to adhere to the Training Centre Clarification required: Is there any support extended by Govt to establish skills training centre at district location	Proposal for providing Government/Public infrastructure in all areas other than Nagar Nigam areas at market rent basis is under consideration. However, this does not absolve the PTP from achieving any of the targets as specified in the Contract Agreement
42	25.2 Pg. 28	Bhaskar Foundation	Trainer - trainee ratio of 1:20 is not viable.	Original clause is sufficient
43	27. Pg. 29		Placement criteria (Proofs required)	Submission of salary slips/copy of contractual agreement and monthly income statements against piece-meal work
44	27.1 Pg. 29	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 27.1 only for those employed on a piecemeal rate basis	Any employment that provides a fixed remuneration/wage or a contractual agreement of minimum 1-year duration that specifies wage pay-outs dependent on piece-meal work basis
45	27.1 Pg. 29	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 27.1 only for those employed on a piecemeal rate basis	Clarified above.
46	28 Pg. 29	Empower Pragati Vocational & Staffing Pvt. Ltd	Section 28 Payment Terms - We suggest that 10% of payment which is linked to placement should be released after 3 months on job. Additionally, incentive on placements should be paid after 6 months of tracking.	Withheld training cost of 10% shall be paid after 3 months (submission of salary slips/copy of contractual agreement and monthly income statements against piece-meal work) but incentive after one year of employment.

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
47	28.2 Pg. 29	Glocal Healthcare	Para 28.2 regarding Placement criteria of 60% may please be reduced to 30% for awarding the penalty clause for the first year followed by 70% in the second year. Accordingly the incentives may please be increased to Rs 3000 for 60% placement, achievement and Rs 5000/- for over 75% of the placement achievement in the first year. This gestation period of 1 year needed for marketing and demand generation for skill development courses through synergic approach of all stakeholders.	Original Clause is sufficient.
48	29 Pg. 30	P C Training Institute Limited	TDS: Please clarify whether payments from UPSDM to VTPs would be subject to TDS and if yes at what rate i.e.2% under section 194C or @10% under section 194J.	Shall be deducted as per the applicable statutory provisions.
49	29.1 Pg. 30	Skill Tree	6. Page No. 30, Sub-clause 29.1 under Payment Terms – 1st instalment (40%) of the training cost against a Bank Guarantee. Submission: No specific format for the bank guarantee has been suggested in the RFP document.	Format for the Bank Guarantee shall be provided after the empanelment.
50	29.1 Pg. 30	IACM SmartLearn Limited	As per the RFP, the release of the first instalment of 40% has been linked with the submission of BG for the same amount. So it appears that for the release of 40% of 9000 students we need to submit a BG equivalent of Rs.1.20crore apart from a Performance BG of Rs.40 lakhs in addition to that i.e. an amount of approximately Rs. 2 Crores will we blocked even before the actual execution. Here we would to like to humbly submit that the first instalment should released without the BG and if required the percentage of 40% can be reduced to accommodate maximum numbers of genuine partners to participate and associate with UPSDM.	Original Clause is sufficient The PTPs may claim an amount of less than 40% as advance and the BG requirement shall come down accordingly.
51	29.1.b Pg. 30	Glocal Healthcare	Para 29.1 b regarding repeat training of failed candidates during assessment may please be compartmentalised. Allowing supplementary assessment for just the specific weak skill where the candidate failed shall be more meaningful then to let him undergo the entire module at the cost of PTP. This will save the time, resource and effort of the PTPs and trainees both.	Original Clause is sufficient The candidate may be assessed with supplementary training but assessment process and method remaiins same. The assessment cost, subject to a maximum limit of 1500, shall be borne by the PTP.

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
52	29.2 Pg. 30	Empower Pragati Vocational & Staffing Pvt. Ltd	UPSDM should issue a checklist of documents to be submitted along with the invoice. Moreover, a timeline should also be specified for invoice processing and release of payments by UPSDM to PTP	A timeframe of 15 days is provided for the release of payments in Clause 29.2. The PTP is required to fill up the training completion and placement details online for its batches on the UPSDM MIS Portal. The supporting information for filling up the Invoice Format shall be taken from the MIS system. The Invoice Format and list of documents required to be submitted as a part of the invoice (salary slips and/or copy of contract-agreements) shall be provided in the Draft Agreement.
53	29.2 Pg. 30	P C Training Institute Limited	Payment Process: The payment process of VTPs bills should be clearly outlined to avoid delays in payments. A checklist should be included in the RFP for submission of bills. A clear cut timeline for processing of bills, intimation of deficiencies in bills and payment of bills should be part of RFP and the agreement. Also, deficiencies in bills should be intimated in one go and not in instalments, which would delay the payment of bills.	Time-frame already fixed to avoid delays.
54	30.1 Pg. 30	IL&FS	8) Ref—Pg. 30 Repeat Enrolment (30.1): The assessment fees for such a candidate would have to be borne by the PTP if he has already been assessed once. Clarification required: What Is the Assessment fee of Re-enrolled candidate need to borne by PTP	The assessment fees for such a candidate, not exceeding Rs.1500 would have to be borne by the PTP if he has already been assessed once.
55	31.4 Pg. 31	Glocal Healthcare	Para 31.4 should be kept flexible for the PTP if the organisation submits a plan to meet the overall annual targets.	50% of the centres shall be setup within 2 months from the date of signing of the Agreement or by 1st March, 2014 whichever is later.
56	32. Pg. 31		Clarifications regarding category wise target fixation	The targets would be specified at the agreement stage taking cognizance of tehsils and sectors in which the PTP is operating and modules taken up.
57	32.1 Pg. 30	IL&FS	9) Ref-Pg. 30 Target enrolment of 25% of registered candidates in the 1st month is too high Request Extended: To reduce the % enrolment in 1st month	Clause 32.1 revised The minimum target in relation to the number of candidates to be registered is 20% of the annual target for the year 2014-15. The same has to be achieved within 45 days from the date of signing of the agreement. Appropriate launch support by the Mission is expected to be extended for achievement of the target as outlined in Clause 40.1

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
58	32.1 Pg. 31	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 32.1 regarding the 25% registration within one month of getting empanelled – this period should get extended to 2 months. Furthermore, mobilization of beneficiaries usually occurs on batch – to – batch basis. Therefore, the targets for registration of beneficiaries should also be on the same basis.	Refer S.No. 23
59	32.1 Pg. 31	P C Training Institute Limited	Registration Targets: 25% of annual target to be registered within a month of empanelment is very high. It should be reduced to maximum of 10%	Already clarified.
60	32.1 Pg. 31	Glocal Healthcare	Target regarding registration in the first month as mentioned in Para 32.1 should be reduced to 10% for the first month and rest be met in subsequent 2 months. This time is needed for mobilisation exercise , finalisation of course and curriculum , setting up of training infra etc.	Already clarified.
61	32.2 Pg. 31	Glocal Healthcare	Please clarify Para 32.2 and help us to understand its relevance in terms of batch size etc.	Since some candidates may drop-out, the registration of 1.5x the targeted number is expected to be sufficient to meet the target. About a third of the extra registrations shall be additional enrolments (over and above the batch size).
62	32.3 Pg. 31	Glocal Healthcare	Para 32.3 as understood talks about parameters for second and third year. It is recommended to recognise self-employment initiatives post training in order to encourage entrepreneurship amongst the trainees.	Self-Employment is not recognized
63	32.4, 32.5 Pg. 32	Glocal Healthcare	Para 32.4 and 32.5 need to be reduced realistically as the same looks very optimistic at this stage considering the current status of skill training and job market . It will always be prudent to share the common dream on a more encouraging platform. This may please be reduced to 70% and 50%.	Assessment target changed to 70% for the first year. 75% for the subsequent years. Placement target changed to 60%.
64	32.5 Pg. 32	Glocal Healthcare	Kindly clarify the apparent contradiction of Para 32.5 with para 28.2.	Already clarified.
65	33.1 Pg. 32	Empower Pragati Vocational & Staffing Pvt. Ltd	Regarding the maximum permissible batch size should be revised from 20 to 30.	There is a provision for 33% additional enrolments which means the effective maximum permissible batch size at the start is 27.
66	33 Pg. 32	P C Training Institute Limited	Batch Size: Should be 30 students with 33% additional enrolments to cover drop outs.	Already clarified.

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
67	33.2 Pg. 32	Glocal Healthcare	The training target numbers may please be reviewed under proposed point no 3 above on defining the quota under various skill sectors. The initial bid on trainee numbers in absence of a quota as proposed above may please be made volunteer.	The minimum commitment in relation to the annual training target is 4,500 for the year 2014-15. The target can be revised upwards based on mutual agreement.
68	33.2 Pg. 32	Glocal Healthcare	Para 32.2 and Para 33.2 may please be clarified together.	Already clarified.
69	35.2 Pg. 33	P C Training Institute Limited	Penalty Matrix: Penalty matrix for poor performance should be reviewed and elaborated to provide clarity andunderstanding to the PTPs. The objective should be to incentivize the PTPs and not penalize.	The penalty matrix shall be used for district-wise performance review. The penalty has been specified as the % of the PG amount per district.
70	35.1 Pg. 32		Clarifications regarding monitoring district wise	Already clarified.
71	35.2 Pg. 33	Glocal Healthcare	Performance penalty as mentioned in Table of para 35.2 for the first year may please be halved.	Original Clause is sufficient
72	35.3 Pg. 33		First evaluation period after nine months	The first performance review shall be scheduled nine months after signing of the agreement. The subsequent performance reviews shall be completed every six months from there on.
73	35.4 Pg. 33	Empower Pragati Vocational & Staffing Pvt. Ltd	Clause 35.4 regarding attendance target of students and trainers is too high. We suggest a decrease in percentage to 70% for students and 80% for trainers.	Target for attendance of students to be 80% and the same for the trainers shall be 85%
74	35.4 Pg. 33	P C Training Institute Limited	Attendance of Students: Target of 90% is very high and unrealistic. PTPs would not have any control over the attendance of students. It should at best be 60%.	Already clarified.
75	36 Pg. 34	Drishtee Foundation	Please clear the role of District Administration in training program.(Point No. 40 on Page No. 36 of Role and Responsibilities of the UPSDM)	Refer S. No. 23
76	36.1 Pg. 34	Glocal Healthcare	Please clarify para 36.1.	Original Clause is sufficient

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
77	40.1 Pg. 36	Glocal Healthcare	Regular mobilisation exercise under para 40.1 may please be done under professional supervision as per the jointly planned strategy.	PTPs would be involved during the Programme Launch.
78	40.4 Pg. 37	Glocal Healthcare	1.Para 40. 4 may please be pursued at the earliest as sharing of existing infrastructure including that of state machinery will boost the initiative. 2.The organisations may also be allowed to hire existing facilities for training at local level and if required the shifting of practical training venues.	1. Refer S.No. 41 2. PTPs will be allowed to hire the training premises and equipment from existing facilities at local levels but practical training venues cannot be shifted.
79	41.1.a		If the PTP fails to meet 60% of the targets on any of the parameter as outlined in Clause 32 of this RFP document. The PTP would first be issued ashow-cause notice and failing a satisfactory reply and commitment to meetthe target in the subsequent year, the agreement shall be terminated. Any decision in this matter shall be the sole prerogative of UPSDM and shall bebinding on the PTP.	The clause has been removed.
80	General	Drishtee Foundation	Please specify the name of documents required with all the Technical Formats need to be submitted with the proposal.	List of documents required to be submitted with proposal has been attached in Annexure B.
81	General	P C Training Institute Limited	Students Registration: Students registered by a particular PTP should be allocated only to that PTP.	Sub-clause added under Clause 16. Candidate registered by a particular PTP shall be allocated to the PTP as far as possible.
82	General	Bhaskar Foundation	Ensuring enrolment of 30% Women & 20% Minority by a PTP for a particular district should be as per district demography. In case of engineering trades like Electrician, Plumber, Welder an exemption should be provided for female beneficiaries.	The targets are not being fixed as of now. It shall be based on the district demographics and sector characteristics which shall be communicated at the time of the Agreement.
83	General	Glocal Healthcare	Sector wise minimum quota of Training numbers at District or State level may please be defined for achievement of overall objective of Skill development under various sectors.	It shall be provided post announcement of empanelment.
84	General	Glocal Healthcare	The process of inclusion of more number of new courses based on market demand may please be briefed/ clarified.	Process shall be communicated at an appropriate time.

S.No.	Clause No. in RFP	Inquirer	Queries	Clarification/ Revision
85	General	Glocal Healthcare	Automatic empanelment of NSDC partner organisation if applied may please be considered and all other criterions may please be moderated for partner organisations.	Evaluation Criteria stands the same.
86	General		Whether the centre so established will be dedicated centres	Government infrastructure if provided for this purpose shall be exclusively for UPSDM programme but centres hired by PTPs from private parties without any UPSDM intervention need not be exclusive.
87	General		Whether migration from one sector to another allowed	A PTP may be allowed to apply for a different sector than already allotted sector if there is insufficient availability of candidates for the sector subjected to fulfilment of other terms and conditions of the RFP.
88	General		Draft agreement	It is expected to be made available in seven days with a provision for online comments.
89	General		Document requirements wherever should be amply clear what kind of documents and list of documents	List of documents required for the proposal in Annexure B. List of documents required for payment claims clarified in appropriate sections.
90	Annexure – A			Column Heading Life Skills changed to Soft Skills. Sector – "Medical & Nursing" renamed to Healthcare.
91	Annexure – C Bank Guarantee Para 6 Pg. 98		Private Training mentioned in place of Private Training Partner	We further agree that no change or addition to or other modification of theterms of the Agreement or of the services to be performed there under or ofany of the Agreementdocuments which may be made between you and thePrivate Training Partner shall in any way release us from any liabilityunder thisguarantee, and we hereby waive notice of any such change, addition orModification.
92	TECH 3A Pg. 90			Ii has been expanded to include sectors and courses columns
93	TECH FORM 3D	Drishtee Foundation	How much time required for the approval of new courses (not in the list) and the steps required?(Page No. 91 Format TECH 3D: Suggestions to include new courses)	Already clarified above